

Description this exciting new text tackles the issues raised by cross-national differences in hr styles. Specifically, it identifies a number of themes: the meaning of globalization and the extent to which it is a novel phenomenon; the challenges to national traditions; the way in which many key issues within international hr are contested; and the extent to which change in national systems is evident. For sale in india subcontinent only provides a clear, cohesive theme throughout to help students see the big picture. Broad depth of coverage of multinational companies reflects the current major themes in this topic. Case studies throughout help students to see how the theory applies in practice, many from the authors own research. Globalization and international management national systems and management action the internationalization of the firm international strategy and structure in mncs the transfer of hr practices in mncs cross border mergers and acquisitions ihm and developing countries international recruitment and selection international reward systems knowledge management and ihm international employee representation international corporate social responsibility and employee relations conclusion - the future of ihm

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Edwards, T & Rees, C , International Human Resource Management: Globalization, National Systems and Multinational Companies. Pearson, Harlow. International Human Resource Management: Globalization, National Systems and Multinational Companies " Tony Edwards and Chris Rees. International Human Resource Management: Globalization, National Systems and Multinational Companies, 2nd Edition. By Tony Edwards.

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